



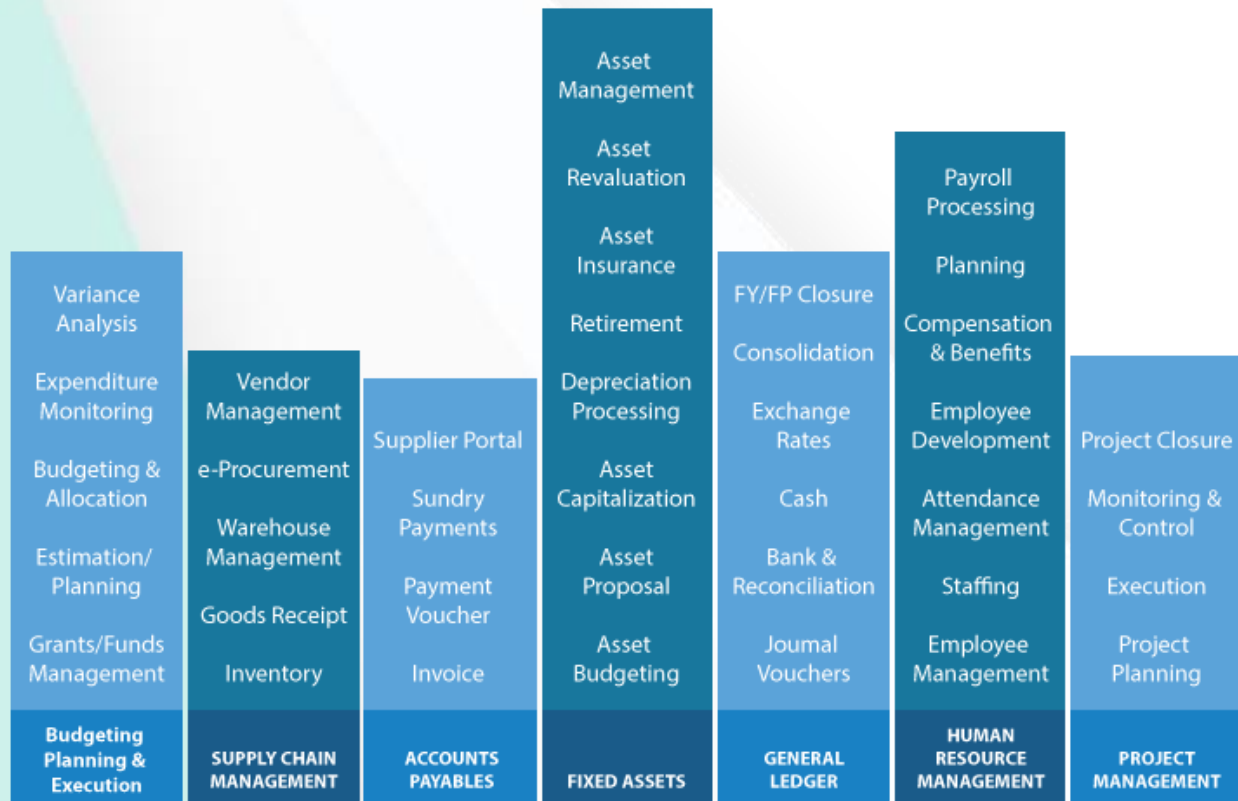
GOVERNMENT ERP

Government ERP

Government ERP is a specially built product to cater to the needs of government, and government owned agencies and PSUs. Our Focus is on Services, Budgets, Governance SLA, Procurement, Stores and Projects.

Most often heard statement within government circles is that the conventional ERPs are overkill for government purpose. Retrofitting conventional ERP into Government domain is fraught with massive customization and associated delays and risk of failure.

We have used Governance practices prevalent in the Indian Government as basis for the ERP and abstracted that to arrive at freely configurable tool for Governments across the nation.



Following Modules are available in our solution:

- Finance and Accounting
- Budget Management
- HR and Payroll (Available as an Independent Product)
- Procurement
- Inventory & Stores
- Project Accounting and Management
- Works & Project Management

BUDGET & FINANCE

- Make organizational commitments transparent using encumbrance and per-encumbrance accounting with integrated workflows
- Gain easy and instant insight into your organization with a fund-based account classification structure
- Take advantage of unlimited financial dimensions and expanded reporting capabilities
- Facilitate efficient collaboration with constituents while significantly reducing billing process management time by using a flexible billing engine that accommodates the diverse needs of users departments
- Simplify budget planning due to the configurable nature and its use of a flexible chart of accounts and dimensions, custom-defined process configurations, workflows, along with the use to estimate costs to create scenarios
- Analyze and update budget plans by using multiple scenarios, including by summary/total dimensions, then automatically route them together with worksheets, justifications, and attachments for reviews and approvals
- Consolidate multiple budget plans at one level of the organization into a single parent budget plan at a higher level in the organization or accomplish the reverse (develop a single budget plan at a high level and allocate it to lower levels)
- Enforce legal appropriation compliance
- Enable budget allocation based on allocation basis rules
- Improve process flexibility and control by default and locked dimension values on certain type of budget plans

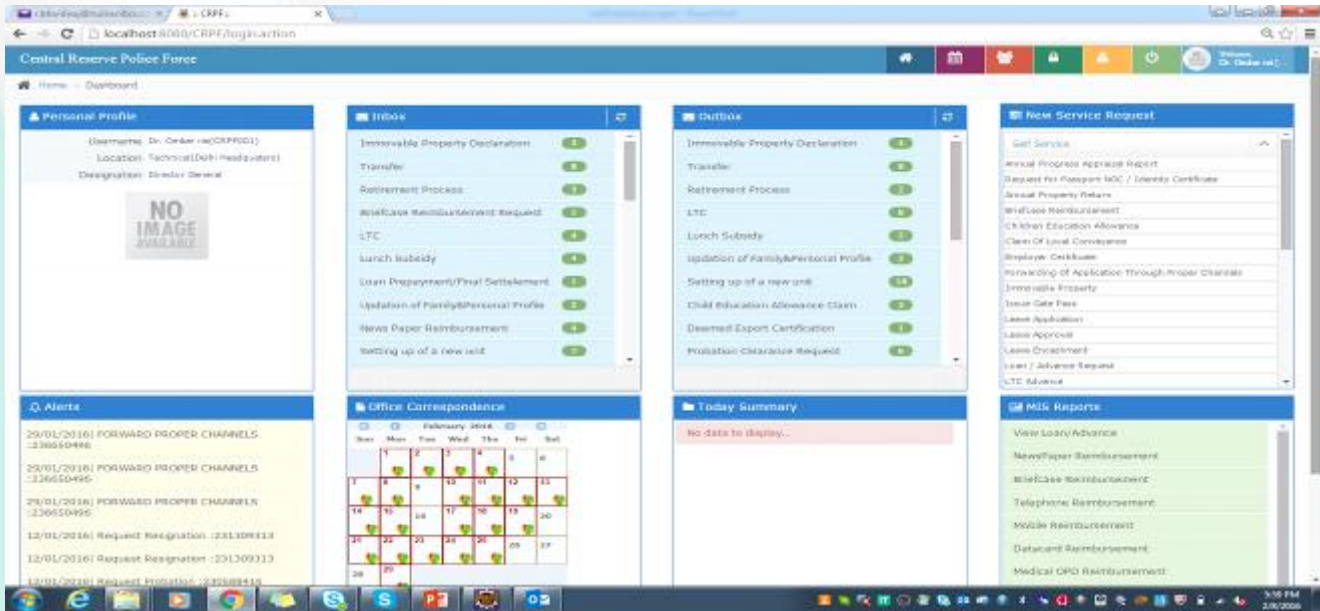
WORKS & PROJECT MANAGEMENT

- Easily manage initiatives and track multiple funding sources to automatically distribute funds according to program guidelines to facilitate multi-year budgeting, accounting, and project and grant life-cycle reporting
- Set up, manage, and improve project management through integration

INVENTORY & PROCUREMENT

- Support procurement policies and processes by establishing a centralized buyer capability across your organization and easily set up and maintain multiple purchasing policies and apply them to different sets of purchasers throughout the organization
- Improve decision-making by defining evaluation criteria and scoring upfront and improve management of Request for Information (RFIs), Request for Proposal (RFPs) and Request for Quote (RFQ)
- Vendor contract management – manage various types of contracts for Public Sector organizations
- Contract Pricing – ensure the enforcement of contract pricing, manage approval process and reporting
- Encumbrances for blanket orders – provides a complete view of budgetary commitments

HR and Payroll



- Manage your human resources with Human Capital Management including benefits administration, absence management, compensation management injury and illness tracking, employee development and performance management
- Streamline regulatory reporting with new preparation reports
- Gain more insight into your workforce with new HR and Payroll cubes for BI and analytics
- Streamline benefit updates with mass benefit expiration and mass benefit updates for benefit enrollments
- Use employee based personnel actions and workflow to add more control over hires, terminations and transfers/promotions
- Enforce spending policies, enable approval processes, and facilitate employee self-service for performance goal management using the Employee Portal and workflow tools
- Easily manage expenses, including budget & grant management, travel requisition, cash advance request, expense entry, credit card reconciliation, and expense report delegation with Expense Management and integrated workflow

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